



FOR IMMEDIATE RELEASE

Contacts:

Jen Johnson, Kohl's Department Stores, 262.703.5241 or Jen.Johnson@kohls.com

Tami Kou, Kohl's Department Stores, 262.703.7725 or Tami.Kou@kohls.com

Kohl's Department Stores to Hire More than 67,000 Associates This Holiday Season

Additional associates in stores, distribution centers and credit operations will help deliver Kohl's amazing product and great customer service throughout the holiday months

MENOMONEE FALLS, Wis., September 17, 2014 – [Kohl's Department Stores](#) (NYSE: KSS) today announced it anticipates hiring more than 67,000 associates nationwide this holiday season to support seasonal business in stores and growth on [Kohls.com](#).

"Kohl's is building a winning team by hiring more than 67,000 seasonal associates across the country to ensure we sustain the great service our customers know and have come to expect," said Richard Schepp, Kohl's senior executive vice president, human resources and general counsel. "By adding these associates, Kohl's will continue to deliver an enjoyable and convenient shopping experience to all our valued customers, whether they choose to shop in store or online at Kohls.com this holiday season."

Kohl's anticipates hiring an average of 50 associates per store to provide customers with excellent customer service throughout the holiday season at its 1,163 stores in 49 states.* In addition, the company anticipates hiring approximately 9,300 seasonal positions at distribution centers across the country and approximately 670 seasonal credit operations positions.

Hiring began this month, and most jobs will be filled by mid-November. Holiday positions are also being filled at the company's distribution centers, where hiring began in August. Associates working at distribution centers help ensure Kohl's products get to the retail stores and into the hands of [Kohls.com](#) customers. Associates working in Kohl's credit operations perform a variety of jobs, including assisting customers with [Kohls.com](#) orders.

Hiring levels at specific locations will vary depending on the business needs of each facility. For information about employment opportunities with Kohl's, please visit www.KohlsCareers.com.

Cautionary Statement Regarding Forward Looking Information

This press release contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, including guidance on the Company's targeted sales and earnings. Kohl's intends forward-looking terminology such as "believes," "expects," "may," "will," "should," "anticipates," "plans," or similar expressions to identify forward-looking statements. Such statements are subject to certain risks and uncertainties, which could cause Kohl's actual results to differ materially from those anticipated by the forward-looking statements. These risks and uncertainties include, but are not limited to those described in Item 1A in Kohl's Annual Report on Form 10-K, which is expressly incorporated herein by reference, and other factors as may periodically be described in Kohl's filings with the SEC.

About Kohl's Department Stores

Kohl's (NYSE: KSS) is a leading specialty department store with 1,160 stores in 49 states. With a commitment to inspiring and empowering families to lead fulfilled lives, the company offers amazing national and exclusive brands, incredible savings and inspiring shopping experiences in-store, online at [Kohls.com](#) and via mobile devices. Committed to our communities, Kohl's has raised more than \$257 million for children's initiatives nationwide through its Kohl's Cares® cause merchandise program, which operates under Kohl's Cares, LLC, a wholly-owned subsidiary

KOHL'S®

of Kohl's Department Stores, Inc. For additional information about Kohl's philanthropic and environmental initiatives, visit www.Kohls.com/Cares. For a list of store locations and information, or for the added convenience of shopping online, visit www.Kohls.com.

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* Kohl's store count includes three new stores opening at the end of September.