



FOR IMMEDIATE RELEASE

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## Kohl's Department Stores to Hire More than 50,000 Associates This Holiday Season

*Additional associates in stores, distribution centers and credit operations will help deliver great customer service throughout the holiday months*

MENOMONEE FALLS, Wis., September 19, 2013 – [Kohl's Department Stores](http://Kohls.com) (NYSE: KSS) today announced it anticipates hiring more than 50,000 associates nationwide this holiday season to support seasonal business in stores and growth on [Kohls.com](http://Kohls.com).

"Kohl's customers know to expect great things from us when shopping in our stores or on Kohls.com. In order to ensure we provide excellent customer service during the busiest time of the year, Kohl's is hiring more than 50,000 associates across the country to maintain the high level of service our shoppers appreciate," said Michelle Gass, Kohl's chief customer officer. "These additional associates will help us provide an enjoyable and convenient shopping experience to our valued customers."

Kohl's anticipates hiring an average of 40 associates per store to provide shoppers with excellent customer service throughout the holiday season at its 1,158 stores in 49 states.\* In addition, the company anticipates hiring approximately 6,400 seasonal positions at distribution centers across the country and approximately 350 seasonal credit operations positions.

Seasonal associates can work anywhere from a few hours to more than 20 hours per week. Typical store jobs include unloading trucks, freight processing, stocking and cash register duties. Hiring began this month, and most jobs will be filled by mid-November. Holiday positions are also being filled at the company's distribution centers, where hiring began in August. Associates working at distribution centers help ensure Kohl's products get to the retail stores and into the hands of [Kohls.com](http://Kohls.com) customers. Associates working in Kohl's credit operations perform a variety of jobs including assisting customers with [Kohls.com](http://Kohls.com) orders.

Hiring levels at specific locations will vary depending on the business needs of each facility. For information about employment opportunities with Kohl's, please visit [www.KohlsCareers.com](http://www.KohlsCareers.com).

### Cautionary Statement Regarding Forward Looking Information

This press release contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, including guidance on the Company's targeted sales and earnings. Kohl's intends forward-looking terminology such as "believes," "expects," "may," "will," "should," "anticipates," "plans," or similar expressions to identify forward-looking statements. Such statements are subject to certain risks and uncertainties, which could cause Kohl's actual results to differ materially from those anticipated by the forward-looking statements. These risks and uncertainties include, but are not limited to those described in Item 1A in Kohl's Annual Report on Form 10-K, which is expressly incorporated herein by reference, and other factors as may periodically be described in Kohl's filings with the SEC.

### [About Kohl's Department Stores](#)

# KOHL'S®

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Based in Menomonee Falls, Wis., Kohl's (NYSE: KSS) is a family-focused, value-oriented specialty department store offering moderately priced, exclusive and national brand apparel, shoes, accessories, beauty and home products in an exciting shopping environment. With a commitment to environmental leadership, Kohl's operates 1,155 stores in 49 states. In support of the communities it serves, Kohl's has raised more than \$231 million for children's initiatives nationwide through its Kohl's Cares® cause merchandise program, which operates under Kohl's Cares, LLC, a wholly-owned subsidiary of Kohl's Department Stores, Inc. For a list of store locations and information, or for the added convenience of shopping online, visit [www.Kohls.com](http://www.Kohls.com), join the discussion on Facebook (<http://www.facebook.com/kohls>) or Twitter (<http://twitter.com/Kohls>) or get inspired on Pinterest (<http://pinterest.com/kohls/>) and Instagram (<http://instagram.com/kohls>).

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\* Kohl's store count includes 3 new stores opening at the end of September.