



**FOR IMMEDIATE RELEASE**

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**Kohl's to Open New E-Commerce Distribution Center to Serve Kohls.com Customers in the Western Region**

*Kohl's Department Stores brings approximately 500 new jobs to San Bernardino*

**MENOMONEE FALLS, Wis., March 4, 2010** – [Kohl's Department Stores](#) (NYSE:KSS) has closed on the purchase of a building for a new e-commerce distribution center located at 825 E. Central Ave. in San Bernardino, Calif. Expected to open in June 2010, the 970,000-square-foot facility will initially serve Kohls.com customers in all 50 states, and by 2011 the site will exclusively fulfill orders for the Western region of the country. The site was selected for its proximity to Kohl's existing San Bernardino-based retail distribution center.

"As we continue to deliver on our promise to expect great things, the new facility furthers our capacity to support the tremendous growth of our e-commerce business," said Ken Bonning, Kohl's executive vice president of store planning and logistics. "Since 2003, we have operated a retail distribution center in San Bernardino, and the city has been very supportive of Kohl's. We're proud to broaden our presence and bring additional jobs to the community."

The new distribution center will support the growth of the company's Kohls.com sales, which experienced 48 and 38 percent revenue increase in 2008 and 2009, respectively. As part of Kohl's ongoing commitment to environmental responsibility, Kohl's plans to install a rooftop solar system at the new site.

Hiring for the facility will begin in March, offering hourly and management positions. Kohl's expects to hire approximately 500 associates when the facility opens and will continue hiring through October. Job-seekers interested in career opportunities at the San Bernardino facility are encouraged to visit <http://www.kohlscareers.com/distribution/about/> for more information and a list of available positions.

The location is the second distribution center dedicated to Kohls.com orders; the other center is located in Monroe, Ohio. Upon opening of the new San Bernardino facility, Kohl's will operate a total of 11 distribution centers across the country, including nine retail distribution centers that service Kohl's stores nationwide.

**Committed to Environmental Responsibility**

In December 2009, the company became the first retailer to announce a commitment to reach net zero U.S. greenhouse gas emissions as part of its ongoing partnership with the U.S. Environmental Protection Agency's (EPA's) Climate Leaders program. To achieve this goal of being carbon neutral, Kohl's will continue to invest in projects to reduce the same amount of greenhouse gas emissions that the company emits into the atmosphere. Kohl's is the largest retail host of solar power in North America, and generates solar power on-site at more than 80 locations in six states. The company was recently ranked as the number one green retailer on *Newsweek's* list of The Greenest Big Companies in America and was named one of the U.S. Environmental Protection Agency's 2009 Green Power Partners of the Year. Key environmental initiatives for Kohl's include energy management, recycling and green building programs.

**Committed to Communities**

As a family-focused, value-oriented company, Kohl's is committed to the communities it serves, and Kohl's new hires help make a difference in their hometowns. Through Kohl's A-Team, associates are encouraged to volunteer for local youth-focused nonprofit organizations, and Kohl's matches their efforts with corporate grants. Throughout the year, Kohl's sells special Kohl's Cares for Kids® merchandise, including books and plush toys, with 100 percent of the net profit benefiting children's health and education initiatives nationwide. Kohl's has raised more than \$126 million nationwide since the program's inception in 2000. In addition, the Kohl's Kids Who Care® Scholarship Program recognizes and rewards youth volunteerism and will award more than \$410,000 in scholarships and prizes to more than 2,100 kids nationwide in 2010.

**Cautionary Statement Regarding Forward-Looking Information**

This press release contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 including guidance on the Company's targeted sales and earnings. Kohl's intends forward-looking terminology such as "believes," "expects," "may," "will," "should," "anticipates," "plans," or similar expressions to identify forward-looking statements. Such statements are subject to certain risks and uncertainties, which could cause Kohl's actual results to differ materially from those anticipated by the forward-looking statements. These risks and uncertainties include, but are not limited to, those described in Item 1A in Kohl's Annual



Report on Form 10-K, which is expressly incorporated herein by reference, and other factors as may periodically be described in Kohl's filings with the SEC.

#### **About Kohl's Department Stores**

Based in Menomonee Falls, Wis., Kohl's (NYSE: KSS) is a family-focused, value-oriented specialty department store offering moderately priced, exclusive and national brand apparel, shoes, accessories, beauty and home products in an exciting shopping environment. By the end of March, Kohl's will operate 1,067 stores in 49 states. A company committed to the communities it serves, Kohl's has raised more than \$126 million for children's initiatives nationwide through its Kohl's Cares for Kids® philanthropic program, which operates under Kohl's Cares, LLC, a wholly-owned subsidiary of Kohl's Department Stores, Inc. For a list of store locations and information, or for the added convenience of shopping online, visit [www.kohls.com](http://www.kohls.com).

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