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Kohl's Associates Embrace Volunteer Spirit, Earn \$3.25 Million for Children's Nonprofits Nationwide

Company offers tips to give back during National Volunteer Week, April 27- May 3

MENOMONEE FALLS, Wis., April 23, 2008 – Today Kohl's Department Stores (NYSE: KSS) announced it gave more than \$3.25 million in grants to youth-serving nonprofit organizations in 2007 through the Kohl's A-Team associate volunteer program. Over 39,100 Kohl's associates nationwide contributed more than 136,200 volunteer hours during 2007, and A-Teams continue to give back in 2008 with hundreds of volunteers committed during National Volunteer Week.

Kohl's encourages associates to get involved in their communities through volunteer activities. Part of the Kohl's Cares for Kids® philanthropic program, an A-Team consists of at least five Kohl's associates volunteering a minimum of three hours for a nonprofit organization that is focused on children. For each project completed, Kohl's will give a \$500 grant to the nonprofit.

"The A-Team empowers associates to choose where and how they want to make a difference in their communities," said Julie Gardner, executive vice president and chief marketing officer for Kohl's. "Volunteering is so rewarding that our associates get inspired and typically want to do even more. As evidence of that, our volunteer hours doubled from 2006 to 2007 and continue to grow at an impressive rate."

National Volunteer Week was created to engage volunteers and inspire people nationwide to help others. Celebrated April 27-May 3, the week encourages individuals and communities to create social change by discovering their power to make a difference. There are other benefits to volunteering as well. According to the Corporation for National and Community Service,* helping others improves your physical and mental health. Kohl's uses the following guidelines when identifying volunteer opportunities – these could benefit anyone interested in volunteering:

- Research causes or issues that are important to you.
- Consider the skills you have to offer and volunteer these aspects of your personality.
- Look for opportunities that will help you achieve goals in your personal and professional life.
- Spend quality time with family or friends by volunteering together.
- Contact local government, schools, nonprofit organizations or search online for credible volunteer opportunities.

If you're planning an event with a nonprofit or you represent a youth-focused nonprofit organization and would like to involve Kohl's associates in an upcoming event or volunteer opportunity, contact your local Kohl's store and ask to speak with the store manager about the A-Team. Find your nearest Kohl's by visiting www.kohlscorporation.com.

About Kohl's

Based in Menomonee Falls, Wis., Kohl's (NYSE: KSS) is a family-focused, value-oriented specialty department store offering moderately priced, exclusive and national brand apparel, shoes, accessories, beauty and home products in an exciting shopping environment. Kohl's operates 957 stores in 47 states and will celebrate the opening of its 1,000th store in the fall. A company committed to the communities it serves, Kohl's has raised more than \$102 million for children's initiatives nationwide through its Kohl's Cares for Kids® philanthropic program. For a list of store locations and information, or for the added convenience of shopping online, visit www.kohls.com.

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*"The Health Benefits of Volunteering" conducted by the Corporation for National and Community Service, 2007