



Uzbekistan Cotton

Kohl's Department Stores, Inc. is committed to the highest standards of behavior and performance on issues of social responsibility. Our commitment includes an obligation to ensure that products sold in our stores are produced in a legal and ethical manner. Through our Terms of Engagement ("our Policy"), we hold all of our Vendor Partners to these same high standards. Our Policy focuses on compliance with local labor laws, safe working conditions and spells out Kohl's expectations to our Vendor Partners regarding wages, child labor, forced labor, health and safety issues, respecting the rights of workers to free association and more.

Consistent with our commitment to social responsibility, Kohl's does not knowingly carry products that use cotton originating from any country that condones the use of child and/or forced labor. Kohl's does not source any Private or Exclusive Brand products from Uzbekistan and, to the best of our knowledge; cotton from Uzbekistan is not used in goods produced for Kohl's in other countries. Until we are convinced that forced child labor is not being used to produce cotton in Uzbekistan, Kohl's specifically prohibits the use of Uzbekistan cotton in the manufacture of merchandise intended for sale in our stores.

Beginning in September 2008, we notified our global vendor base regarding our policy prohibiting the use of Uzbekistan cotton in goods destined for Kohl's and required formal agreement to full compliance. In addition, we requested that our Vendor Partners clearly communicate our policy to their supply chain partners involved in supplying raw materials for use in our Private and Exclusive Branded products. Violation of our policy prohibiting the use of cotton from Uzbekistan in products destined for Kohl's could result in the termination of our business relationship with the noncompliant party. We will review our current policy for modification upon independent verification that forced child labor is no longer used to harvest cotton in Uzbekistan.